

In partnership with the



Prospect House, Tuesday 9 December







Laurie Hill
Farms and Rural Business
Partner



Bruce Masson
Farms and Rural Business
Partner

Welcome





About us

- ➤ One of the leading <u>independent</u> firms in the East.
- Specialist expertise in Farms, Estates, and Rural Business
- > Comprehensive services
- ➤ 45 staff members dedicated to the Farms and Rural Business team.
- ▶ 5 partners
- Extensive network and close links with industry bodies



Larking Gowen

Committed

to you.

Whatever your financial needs, Larking Gowen is committed to securing your future and helping you reach your goals.

Thank you to our event partners & sponsors



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Agenda



08:30	Larking Gowen welcome
08:45	CLA recent policy developments & budget – Judicaelle Hammond
09:15	Brown&Co agricultural update – Andrew Fundell & Anne Barker
09:40	Larking Gowen budget update - Laurie Hill
10:00	Coffee break
10:15	Larking Gowen & Ashtons updates –Bruce Masson, Fenella Eddell & Jeanette Dennis
10:55	Ashtons Legal – Natalie Westgate
11:20	Alan Boswell Group – Dee Myhill & Calum O'Donnell
11:55	Q&A followed by networking
12:30	End

Meet the speakers





Judicaelle Hammond
CLA - Director of Policy & Advice



Andrew Fundell
Brown & Co
Partner, Agricultural Business
Consultancy



Anne Barker
Brown & Co
Partner, Land Agency



Dee Myhill
Alan Boswell
Senior Employee Benefits
Consultant



Jeanette Dennis Ashtons Legal Partner



Natlie Westgate
Ashtons Legal
Partner



Fenella Eddell
Ashtons Legal
Senior Associate

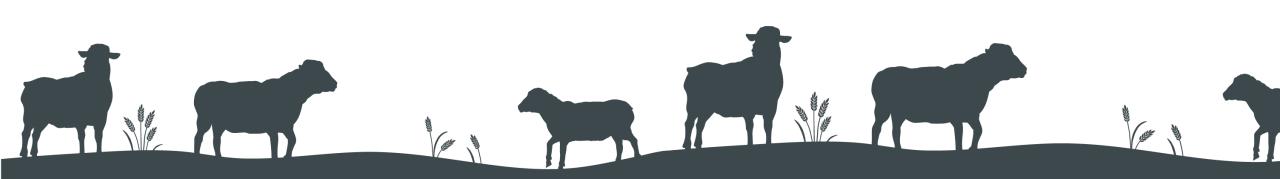


Calum O'Donnell
Alan Boswell
Financial Planner





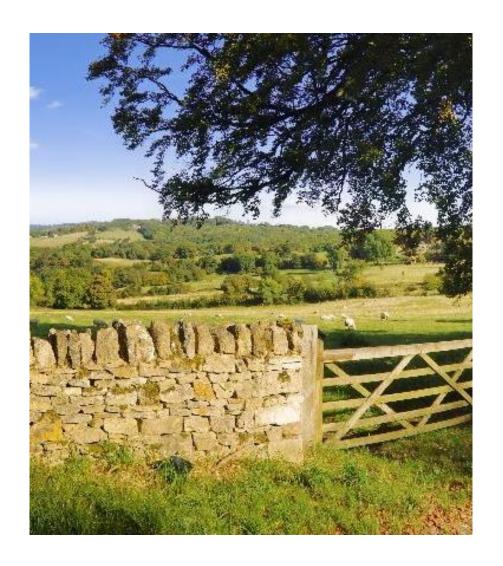
Judicaelle Hammond CLA Director of Policy & Advice







Country Land & Business Association





The membership organisation for owners of rural land business and property in England and Wales



26,000 members covering over half the land area

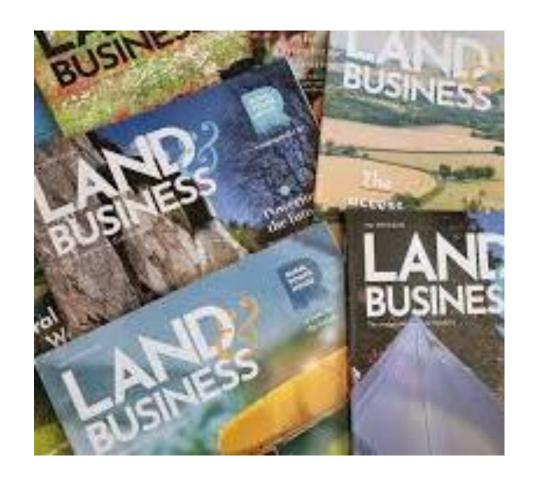


Farming businesses, diversified businesses of all sizes, smallholders, professionals





Wide range of support to members





Advice – one to one, events, guidance notes, magazine



Lobbying and policy development



Member services – insurance, energy and health







The 2025 Budget





Autumn 2024 Budget : recap

- Changes to Inheritance Tax reliefs, from April 2026:
 - End of 100% Agricultural and Business Property Reliefs (APR & BPR)
 - £1m combined allowance
 - Anything over that (after any available Nil Rate Bands) gets 50% relief
- Increase in Employers' National Insurance contributions from April 2025
 - Threshold for payment went down from £9,100 to £5,000
 - Increase in Employment allowance to £10,500 for all businesses will have helped some businesses, not all
- Immediate increase in non-residential CGT rates, Stamp Duty Land Tax increase
- 40% off business rates for Retail, Leisure and Hospitality for 1 more year
- Steeper than expected cuts to BPS
 - £46m to recruit and train 300 new planning officers





CLA response

1. Analysis of impact

2. Making the case in the media

3. Lobbying Ministers and MPs

4. Helping members prepare and mitigate













Budget 2025: the headlines

Not a Budget for growth.

Not interested in family businesses. Or rural businesses' potential. Or SMEs generally.

But it could have been much worse.

- No change in capital gains tax rates or allowances
- VAT thresholds unchanged
- No change to gifting rules





Budget 2025: some better news

Small concession on inheritance tax

 £1m allowance transferable between spouses or civil partners

Business rates

- 5p discount for small and standard multipliers for retail, leisure and hospitality businesses
- 2-year relief for businesses expanding into a second property

Fuel duty 5p cut for one more year

Fully funded training of apprentices under 25 in SMEs





Budget 2025: more bad news

More costs on employers

- Increase in minimum wage (from April 2026)
- Employer NICs on employees' pension contribution above £2000 per annum (from April 2029)

New taxes on property owners

- New income tax rates for property, savings and dividend income: 2% above current rates (from April 2027)
- "Mansion tax" on properties >£2m (from April 2028). Surcharge based on bands according to property value





Next steps

Mansion tax – CLA will campaign for:

- Workable valuation methodology
- Exclusions (farmhouses, heritage open to the public)
- Simple and quick appeal mechanism
- Proper support for hardship cases

Business rates – CLA will campaign for

- Workable re-valuation methodology
- Affordability for rural SMEs

And of course, continue to seek full reversal on inheritance tax



And that's not all

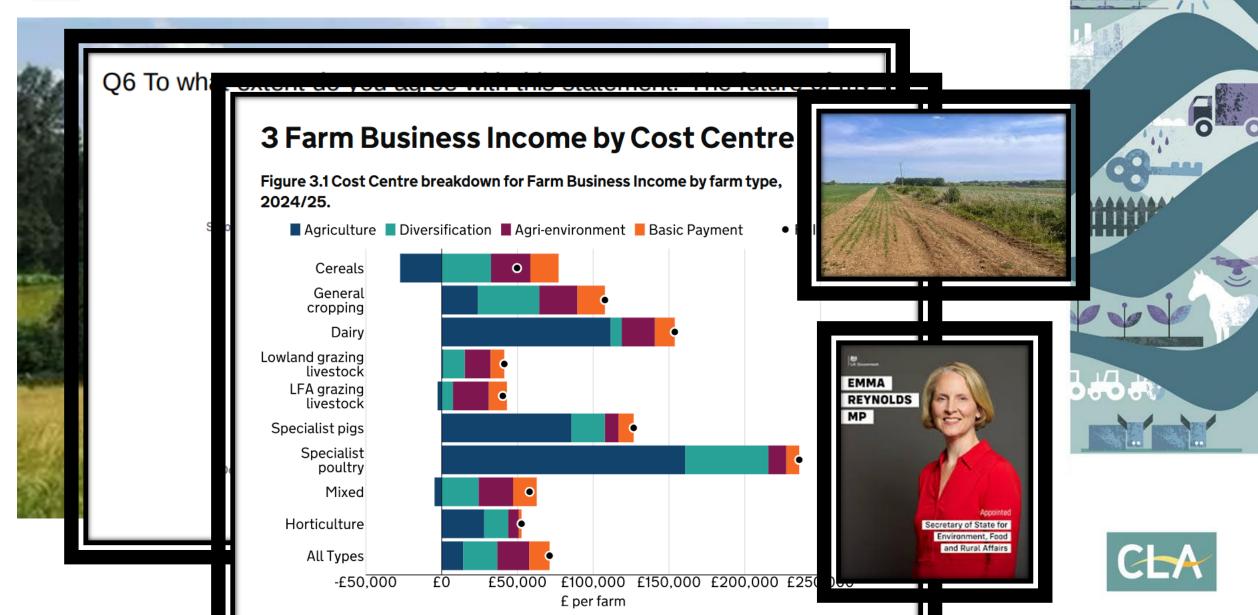




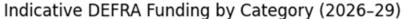


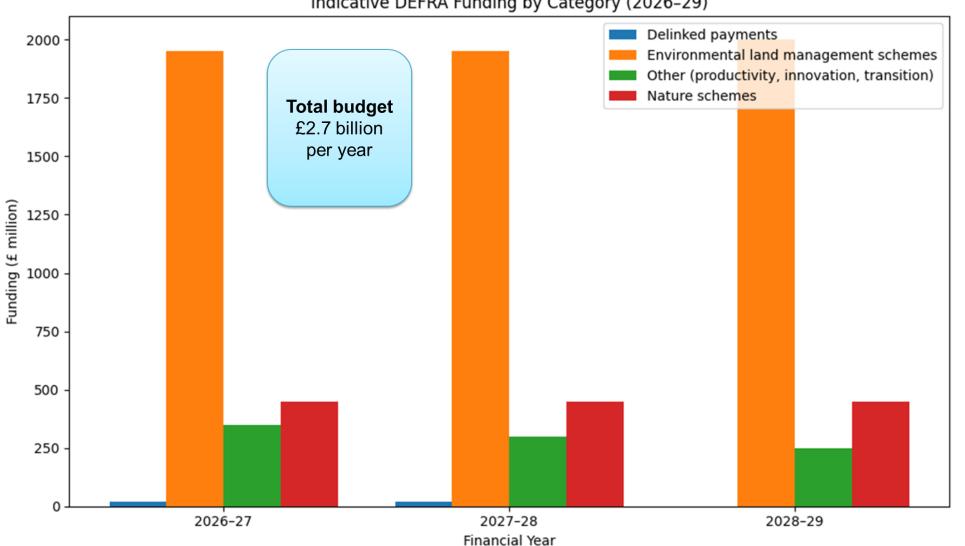


Agricultural landscape 2025/6



Agriculture budget 2026 - 2029









Agriculture budget schemes – as of now

Environmental Land Management (ELM) schemes

- Sustainable Farming Incentive
- Countryside Stewardship Higher Tier
- Landscape Recovery
- Legacy agri-environment schemes
- Capital grant schemes

Productivity schemes

- Farming Investment Fund: Capital grants small and large
- Farm Innovation Programme: Range of research funds
- Advice and Collaboration: None available at the moment
- Animal Health and Welfare Pathway: Vet visits and capital grants
- Farming in Protected Landscape: TBC after March 2026

Nature for Climate

- Woodland creation and management
- Peatland restoration
- · Other nature schemes





Cla overarching priorities for schemes

Trusted and reliable partner of Defra and agencies

Monitor budget and spending transparency

Stability and certainty of schemes - A clear plan of what will be available for the spending review period and ideally beyond.

Maintain flexibility and accessibility of all schemes, with no arbitrary holding cap

Defra agencies have capacity and knowledge to deliver an excellent service — staff and IT resources and organisation





Defra strategies and plans

Carbon Budget Net Zero Growth Plan Environmental Improvement Plan

Land Use Framework

Farming Roadmap

Food Strategy

Farming Profitability Review Local Nature Recovery Strategies

30by30

Nature Markets/Green Finance

Ministry of Housing, Communities and Local Government MHCLG Department of Energy Security and Net Zero DESNZ





Developments in nature markets

Government

- Consultations drive driving demand from corporates
- Legislation Planning and Infrastructure Bill Part 3- Nature Restoration Levy (Nutrient Neutrality); BNG NSIP and small site; water industry; corporate reporting
- Projects Defra funded BSI nature investment standards and assurance
- HMT working group on tax for environmental land

Markets

- Emerging voluntary nature markets Based on BNG
- Carbon credits possible woodland credits in the ETS
- Insetting Supply chain scope 3 emissions, models for biodiversity

Supply chain evolution

- Market realities are clearer
- New market models leasehold, catchment operator.....
- Increasing number of specialist advisor
- Awareness amongst landowners





Legislation

Finance Bills/Acts

- Inheritance tax
- Environmental land

Planning and Infrastructure Bill

- Planning changes with lots on infrastructure
- Part 3 on nature Environmental Delivery Plans and Nature Restoration Fund

Devolution Bill

Changing local responsibilities

Potential future legislation

- Water Bill Simplification of Farming Rules for Water
- Nature Bill not certain
- New Planning Bill not certain





Actions in a period of uncertainty

- Stay informed and connected
- Build resilience through diversifications where appropriate
- Plan for flexibility
- Seek strategic advice
- Engage with local initiatives
- Invest in data and digital tools and training
- Push for clarity and fairness





Contact the CLA



Judicaelle Hammond

Director of Policy and Advice

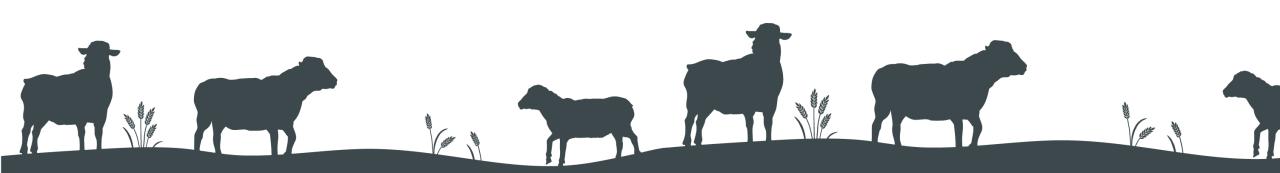








Budget 2025 – Laurie Hill, Larking Gowen Capital Gains Tax (CGT) Inheritance Tax (IHT)



Remove CGT uplift on death

Threshold freeze extension

Frozen thresholds extended

Residence Nil-Rate Band (RNRB) reform or removal

National Insurance on LLP profit shares

National Insurance on landlords

Dividend tax changes

Annual exemption cut or removal

Basic rate rise

EV road tax

Banking surcharge

Cash ISA allowance cut

Flat-rate tax relief

Restrict Principal Private
Residence relief

Cut tax-free lump sum

Business rates

VAT

Lifetime gifting cap

Fuel duty freeze ends

Exit tax for emigrants

Regular gifting exemptions review

Change in CGT rates

Extend or scrap the seven-year rule

Taper relief changes

Mansion tax

Salary sacrifice cap

Two-child cap removal

Gambling duties

Stamp duty reform

Capital gains on inherited property

Council tax revaluation

Restrict Principal Private
Residence relief

Target property investors

Dividend tax changes

Threshold freeze extension

EV road tax

Dividend tax changes

Cash ISA allowance cut

Mansion tax

Business rates

Two-child cap removal

Salary sacrifice cap

Fuel duty freeze ends

Stamp duty reform

Gambling duties

Target property investors

Tourism tax



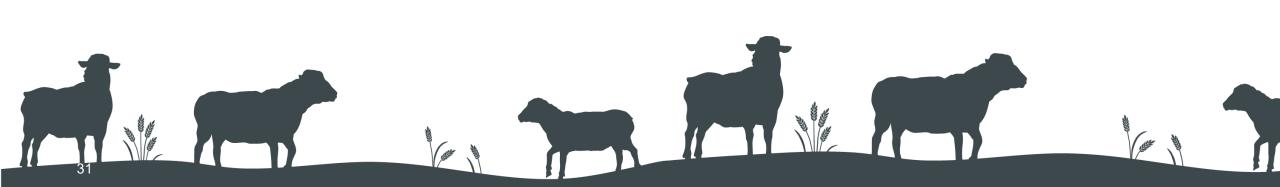
Capital Gains Tax (CGT)

CGT rates for disposals from 30 October 2024 increased to match those for residential properties

From 10% to 18% for gains within the basic rate tax band, and from 20% to 24% for those above the higher rate threshold

Business Asset Disposal Relief (BADR) rates to be gradually increased, lifetime allowance to remain at £1m

Rate of 10% continued until 5 April 2025 Increased to 14% for disposals during 2025/26 Increases to 18% for disposals from 2026/27 onwards



Budget 2025



Personal allowances – frozen until 2030/31

Minimum wage:

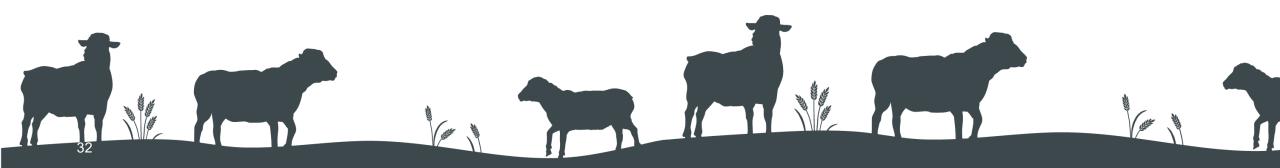
- Apprentice and 16-17 rate not £8.00/hour (6% increase)
- 18-20 now £10.85/hour (8.5% increase)
- 21 and above £12.71/hour (4.1% increase)

High value council tax surcharge (Mansion tax):

Starting with properties valued at £2m there will be a progressive charge starting at £2,500/year rising to £7,500/year for properties valued at more than £5m. Falls on owners not occupiers.

Property income and dividend rates

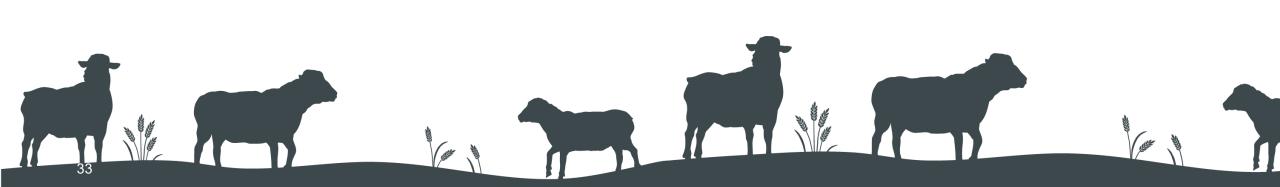
- 2% increase on property income from April 2027 (i.e. 22%, 42% and 47% marginal rates)
- Dividend rates 2% increase from April 2026 on basic and higher rate only.
- Savings rates increase by 2% across all marginal rates from April 2027



Inheritance Tax (IHT)



- The rates are now frozen until 2031 (previously 2030)
 - Nil Rate Band (NRB) £325,000
 - Residence Nil Rate Band £175,000
- Unused pension funds and death benefits payable from a pension into a person's estate will fall into the scope of IHT from April 2027. Further guidance expected in 2026.
- From 6 April 2025, land managed under an environmental agreement with UK government, devolved administrations, public bodies, local authorities or approved responsible bodies now qualifies for Agricultural Property Relief (APR)







From 6 April 2026 (but applies to lifetime transfers on or after 30 October 2024 if donor dies on or after 6 April 2026):

- First £1m of combined agricultural and business property will qualify for 100% relief
- Thereafter, remaining property will qualify for 50% relief

Any unused allowance <u>IS</u> transferable between spouses/civil partners

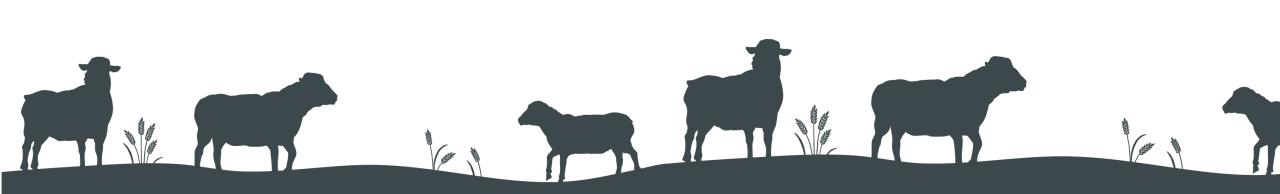
Impact on Trusts:

- Trusts set up by the same settlor before 30 October 2024 will each have a £1m allowance
- Government intends to introduce rules to ensure the allowance is divided between Trusts set up by the same settlor on or after 30 October 2024. This was confirmed in the consultation but relief will be restricted to the value going into Trust.

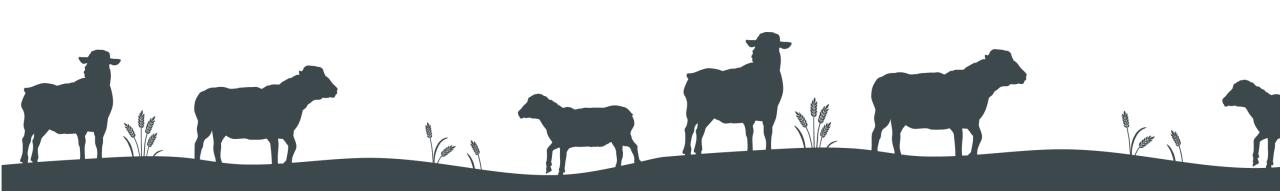




Coffee break



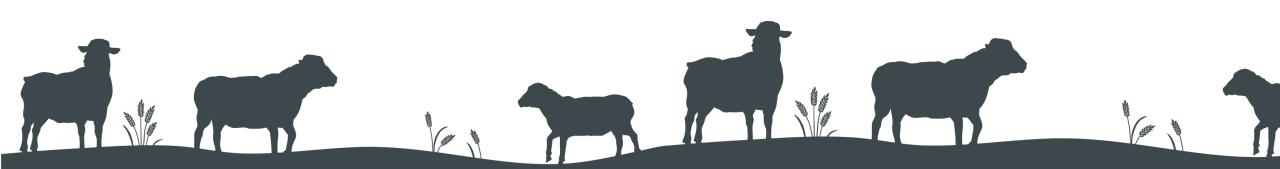
Welcome back







Larking Gowen update Bruce Masson



POST APRIL 2026 IHT EXAMPLES Nil rate bands available	£4M	£6M	£10M	£20M
100% relievable APR/BPR assets Less;	£4,000,000	£6,000,000	£10,000,000	£20,000,000
100% relief on 2 x £1M allowances	-£2,000,000	-£2,000,000	-£2,000,000	-£2,000,000
50% relief on remainder	-£1,000,000	-£2,000,000	-£4,000,000	-£9,000,000
Value after available relief	£1,000,000	£2,000,000	£4,000,000	£9,000,000
Less;				
nil rate bands	-£650,000	-£650,000	-£650,000	-£650,000
residence nil rate band (CAUTION!)	-£350,000	-	-	-
	-	£1,350,000	£3,350,000	£8,350,000
IHT Liability at 40%	-	£540,000	£1,340,000	£3,340,000
Annual instalments over ten years	-	£54,000	£134,000	£334,000
Estimated annual profits (1% return on capital)	£40,000	£60,000	£100,000	£200,000
Estimated annual profits net of income tax	£36,136	£50,936	£80,536	£138,623
Number of years to repay using all profits	-	11	17	24

Gifting assets to next generation

Surviving seven years

- Viable for those likely to survive seven years
- Inheritance tax position no worse than retaining assets at death

Donor gift with reservation of benefit

CGT rebase on death

- Loss of CGT rebase to market value on death
- Not significant for retained farms and estates

CGT vs IHT

- CGT rates at 18% and 24%
- Preferable to IHT death effective rate of 20%?

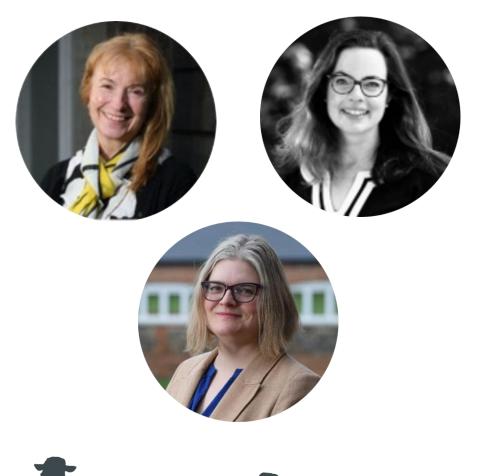
IHT savings vs other tax consequences

Insurance









Ashtons Legal update Fenella Eddell Jeanette Dennis Natalie Westgate



Autumn Farming Conference

Partnership Agreements – Key Considerations
Ashtons Legal LLP
December 2025





Fenella Eddell

Senior Associate

Introduction and post-Budget reflections

01284 727015

Fenella.Eddell@ashtonslegal.co.uk





<u>Limited Partnerships</u>

- What they are not.
- What are they?
- Why?
- Pros and cons.





Partnership Agreements and Wills

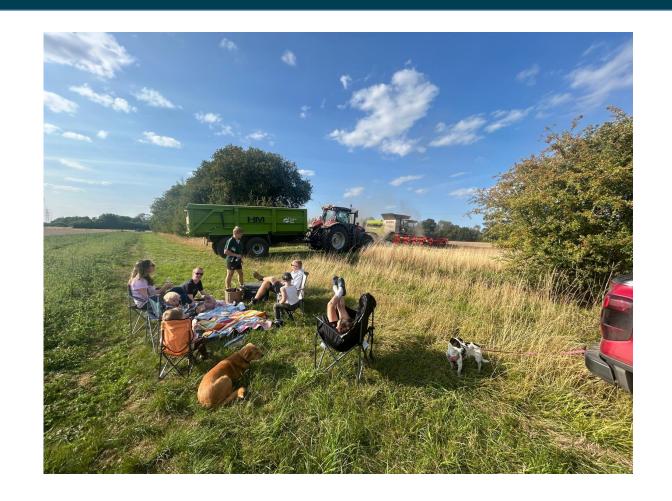
- Partnership agreement overrides a Will.
- Non partner beneficiary options.



Ashtons

Partnership Agreement Updates alongside/ following gifting of partnership land and property

- Profit and loss percentages
- Decision-making
- Continuation of partner death
- Outgoing partner payment
- Any others? Bespoke



Ashtons



Most Important

- Future-proofing
- Dovetailing with other key documents



Thank You





Exceptional client service every time

Succession

Jeanette Dennis



Ashtons

This is going to be a high level view, based on legal practice in Ashtons' succession team, as well as my own family succession planning process.





What information is needed to start succession planning?

- 1 Copy of latest available accounts (to see what is going to be taxable)
- 2 Plan of all land owned, including all houses and buildings
- (we run an Al generated report on registered titles to show legal charges)
- 3 Any background information such as ages of clients, health, other sources of income apart from farming

Ashtons

The start of succession: most cases have 2 circles on the page: one is the partnership business, the other the property in the business





Picture 2 circles: one is the land, one is the partnership

- Succession planning is about moving around segments within each circle
- Making sure of the right ownership for each segment: within the land, look at legal and beneficial interest movements; within the business, look at partners' current accounts (not the ones with the bank) and capital accounts (including land, crops in store, vehicles, etc)



CASE STUDY introduction

- Meet Charles and Diana Smyth, and their daughters Alison and Brenda.
- 500 acres near Swaffham and Downham Market
- Charles owns the land, Diana died in 2020
- A, B and C are all in partnership, and the land is a partnership asset



How to start succession planning in this case

- 1 Ask the accountant what will be the tax bills for a death yesterday, and a death after 4/26
- 2 If the family don't like those tax bills, what do they want to do about it?
- 3 What are their options?
- 4 How long will it take and how much will it cost?



Partnership accounts: the Smyth Partnership



NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The accounts have been prepared under the historical cost convention.

2. TANGIBLE FIXED ASSETS

	Land and Buildings £	Plant & machinery £	Motor vehicles £	Office equipment £	Total £
Cost					
At 1 April 2024 and 31 March 2025	908,878	5,494	36,935	339	951,646
Depreciation					
At 1 April 2024 Charge for the year	110,118 971	3,500 399	34,328 521	122 43	148,068 1,934
At 31 March 2025	111,089	3,899	34,849	165	150,002
Net book value					
At 31 March 2025	797,789	1,595	2,086	174	801,644
At 31 March 2024	798,760	1,994	2,607	217	803,578

3. PARTNERS' CURRENT ACCOUNTS

	Charles £	Alison €	Brenda €	Total £
At 1 April 2024 Share of profit	995,577 34,990	4,870 18,110	4,870 18,110	965,317 71,210
	990,567	22,980	22,980	1,036,527
Less:				
Drawings	1,890	-	-	1,890
Income Tax	12,321	-	-	12,321
Gifts to grandchildren	40,000	-	-	40,000
	54,211	-	-	54,211
At 31 March 2025	936,356	22,980	22,980	982,316

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

4. PARTNERS' PROPERTY ACCOUNTS

	Charles	Alison	Brenda	Total
	£	£	€	€
At 1 April 2024 & 31 March 2025	789,053	-	_	789,053

The Farm

Title number NK111111 Land on the east side of Watton Road, known as "40 acres"

Title number NK222222 Part of Farm (PE99 9NT)

Title number NK333333 The farmhouse (PE99 9TB)

Un-registered The property more particularly described in a Conveyance dated 6 April 1968 and made between Diana Smyth and Charles Smyth

Unregistered The 70 acres or thereabouts of land on the east side of the road as more particularly described in a Conveyance dated 29 September 1980

Other Farm, Norfolk

Title number NK444444 Land on the north east and south west sides of Norfolk

Title number NK555555 Land on the north west side of Norfolk

Title number NK666666 Land on the west side of Norfolk



Possible solutions for the Smyth family

- 1 Consider gifting farmland and part of current and capital accounts now to A and B, as long as C lives 7 years, or at least 3 years;
- 2 Consider if A and B want to bring in their own children to the business as limited partners, and keep A, B and C as the decisionmaking partners (the general/ full partners);
- 3 If doing 1 and 2 make sure partnership profit and loss ratios are altered so no GROB



The tax bill answers from Bruce for Charles' death

What will be the tax bill on Charles' death yesterday?

And what will be the tax bill on Charles' death after 4/26?



	F	Post April 2026 £	Pre April 2026
Land Farmhouse		6,000,000 350,000	6,000,000
Farm buildings		250,000	350,000 250,000
Current account (balance)	650,000	650,000
Personal wealth	<i>)</i>	350,000	350,000
	_	7,600,000	7,600,000
Charles	100%	(1,000,000)	(7,250,000)
Diana (transferred)	100%	(1,000,000)	-
	_	5,600,000	350,000
APR/BPR	50%	(2,800,000)	-
	_	2,800,000	350,000
Nil rate bands x 2	(restricted)	(650,000)	(350,000)
		2,150,000	<u>-</u>
IHT payable	x 40%_	860,000	



What are next steps?

- With Bruce and clients, agree succession time frame and values for any gifting, such as within current tax year, and timing of gifts for payment of any CGT or IHT
- Get Ashtons to do a fee scope email outlining the next steps and anticipated costs and time frames
- Get life policies in place, and also new Wills and any pre/ post nup agreements



Jeanette Dennis, Ashtons Legal, Succession for Farmers

"The secret of getting ahead is getting started" Mark Twain.

The first step is to take one.

- It is a journey well worth taking, from my own personal experience.
- Thank you for listening

If you would like more information on any of the topics discussed, please feel free to contact us through our contact details below.

jeanette.dennis@ashtonslegal.co.uk 07971 671193







Exceptional client service every time

Wills

Natalie Westgate





Key questions

- 1. Who is on your team?
- 2. What do you have?
- 3. What is your plan?
- 4. What steps can you take?





Key questions

1. Who is on your team?

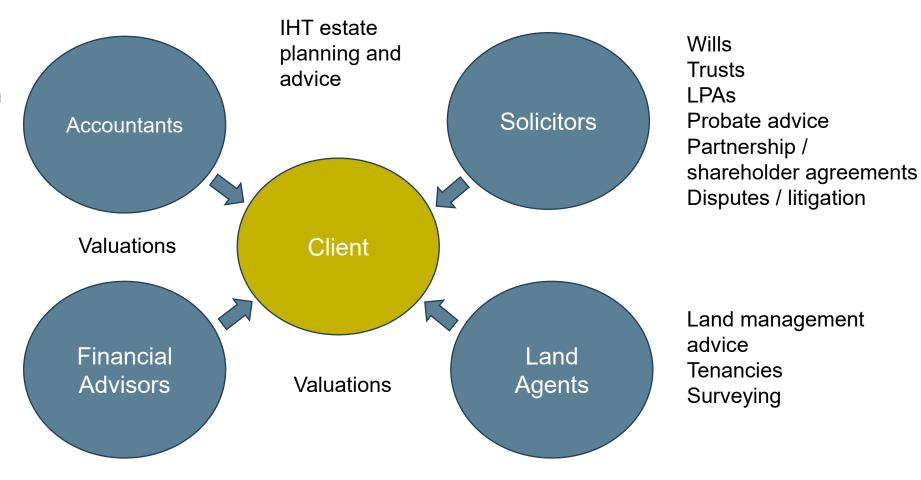




The advisor matrix

Accounts
Tax returns & planning
Tax compliance and admin
PAYE
Business advisory

Cashflow planning
Retirement / pensions
Investment advice
Life cover
Tax planning





Key questions

2. What do you have?

Start the process of getting up to date, accurate valuations...

- Assets
- Liabilities
- Business ownership structure
- Relevant documentation partnership or shareholder agreements?
- Accounts
- Valuations





3. What is your plan?

- You need to decide on your wishes and take opportunities available to aid succession planning
- Review of your current situation and consider any ensure your paperwork adequately reflects your understanding and ultimate goals



4. What steps can you take?

- Wills
- LPAs/BLPAs
- Trusts
- Partnership or Shareholder Agreements
- Underlying ownership Declarations of Trust
- Tax bill Life Assurance, lifetime gifts (PETs), maximising reliefs



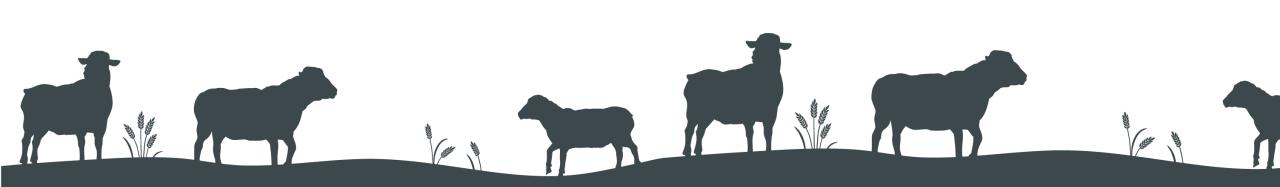
Key questions

- 1. Who is on your team?
- 2. What do you have?
- 3. What is your plan?
- 4. What steps can you take?





Alan Boswell Dee Myhill & Calum O'Donnell



Autumn Budget

Tax Changes & Implications

- ✓ Independent insurance brokerage & financial planners
- ✓ Income of £40.5m
- ✓ Group profits of £6.5m
- ✓ Capital and reserves of £18m
- ✓ 470+ staff
- ✓ Over £3m donated to charitable causes, £660,000 p.a.
- ✓ Farm & agriculture insurance experts













Tax Changes

Savings

Savings income tax rates increase by 2% from April 2027

Dividends

Dividend tax rates increase by 2% from April 2026

Rental income

- Separate property income tax rates from April 2027
- Basic: 22%, Higher: 42%, Additional: 47%

Tax Bands & Allowances

- Income tax and NIC thresholds frozen until April 2031
- Personal Savings Allowance and Starting Rate unchanged
- Dividend allowance remains £500
- Allowances: £1,000 property allowance, Rent-a-Room £7,500
- Finance cost relief at property basic rate (22%)

Tax Wrappers

ISAs

- Cash ISA limit reduced to £12,000 from April 2027 (within £20,000 overall limit)
- Overall ISA limit remains £20,000; Lifetime ISA £4,000; Junior ISA £9,000 until April 2031
- Savers over 65 can still save £20,000 in a cash ISA
- Consultation in 2026 for new ISA product to replace Lifetime ISA
- Opportunity to re-visit the merits of cash vs investing

Tax Wrappers

Pensions

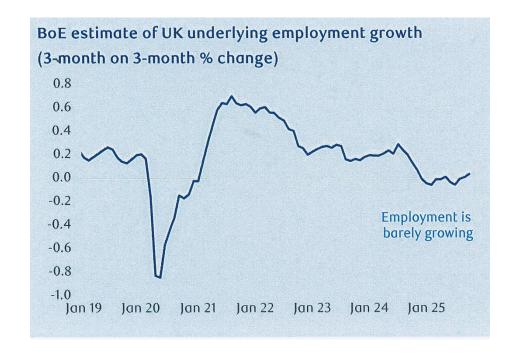
- Will cover the relationship with IHT from April 2027 shortly
- Still remain a very effective tax advantaged wrapper for accumulating wealth
- Tax relief at the plan holders' highest marginal rate or deductible expense if employer funded

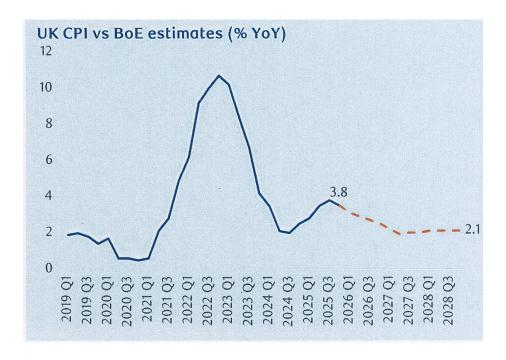
Onshore & Offshore Bonds

- Tax-deferred growth
- Gross roll-up (offshore)
- 5% withdrawal allowance

Bonds & Gilts still have a place

- Why we think gilts will outperform
- Weaker economic growth will eventually slow inflation and allow Bank of England to cut rates.





Portfolio Construction

Magnificent 7 is >20% of the world stock market cap Tech behemoths can make or break markets



Diversification

Diversification is key in times of high uncertainty



Diversified global exposure



Preference for government bonds over credit



Gold as safe haven

Pensions & Inheritance Tax (IHT)

What was announced?

- From April 2027, unused pension funds and death benefits will be within the member's estate for IHT purposes, with exceptions
- Death in service benefits excluded from IHT
- Exemptions for spouse/civil partner and charities maintained
- Personal representatives can direct administrators to withhold 50% of taxable benefits for up to 15 months
- HMRC clearance discharges liability for later-discovered pensions

Pensions & Inheritance Tax (IHT)

What does it mean?

- Pensions return to their primary purpose: providing retirement income
- A need to segment pensions to meet retirement needs and plan for excess funds
- Alternative strategies needed for intergenerational wealth transfer
- Personal representatives play a key role in managing IHT on pensions
- Important to review expression of wishes before April 2027

Assets & Gifting

No change was made to the seven-year rule for lifetime gifts – Potentially Exempt Transfers (PETs) remain subject to the 7-year survivorship rule.

Practical implications for assets & gifting:

- Gifts made as PETs still require the donor to survive 7 full years for the gift to become fully exempt. Taper relief remains relevant for gifts between years 3–7.
- The 'normal expenditure out of income' exemption still applies for regular gifts from surplus income (strict record keeping recommended).

Assets & Gifting

Gifts that are regular and demonstrably part of your normal income and expenditure can fall outside the estate immediately.

To rely on this:

- Maintain contemporaneous records (income, living standard, regularity of payments).
- Use HMRC form IHT403 on death to support a claim.





Cash Flow Modelling



START
Improved
forecasting



GROWBetter
financial
planning



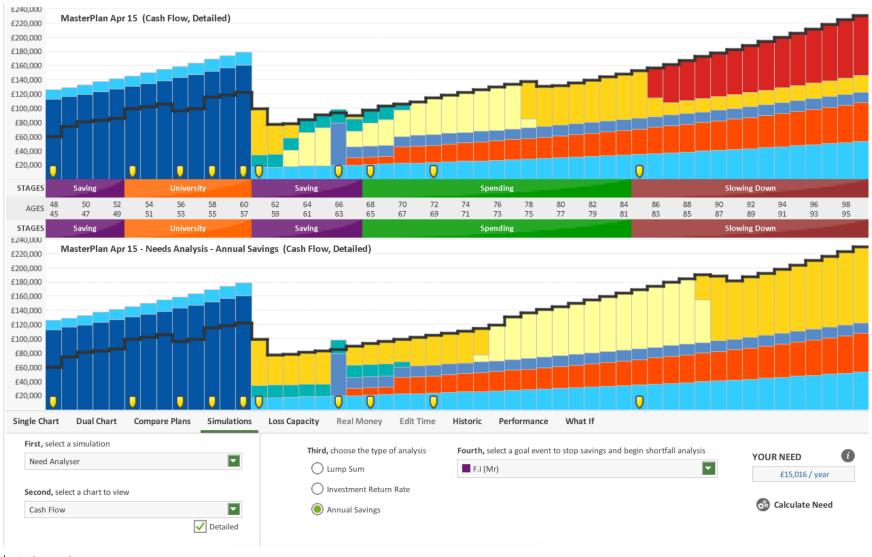
PLAN
Informed
decision
making



Achieve financial goals

ACHIEVE

Cash Flow





Independent
Insurance Brokers
& Financial Planners

Protection - Personal

Life insurance is important because it provides financial protection and peace of mind for the people who depend on you.

- Protect loved ones
- Cover final expenses
- Helps pay off debt
- Peace of mind
- Cheaper when you're younger



Protection - Personal

Various forms of life insurance:

- Decreasing / Level Term
 Assurance
- Gift Inter Vivos
- Whole of Life Insurance
- Relevant Life



Single Life

- 65 years of age

Male & female

Premium: £47.54



Non-smoker



Sum assured: £100,000



Term: 7 years

Whole of Life

- 65 years of age

Male & female

Premium: £141.18



Non-smoker



Sum assured: £100,000



Whole of life, joint life 2nd death

Single Life

- 75 years of age

Male & female

Premium: **£142.82**



Non-smoker



Sum assured: £100,000



Term: 7 years

Whole of Life

- 75 years of age

Male & female

Premium: £240.09



Non-smoker



Sum assured: £100,000



Whole of life, joint life 2nd death

Underwriting criteria – 65 years of age

	General Practitioners Report	Paramed Miniscreen (nurse examination)	Paramed (nurse examination)	Medical Examiner's Report	Full Blood Profile	NT-proBNP (cardiac blood test)	Stress Electro- cardiogram	
Up to £100,000								
£100,001 - £150,000			\bigcirc					
£150,001 - £350,000	\bigcirc		\bigcirc					
£350,001 - £400,000	igoremsize			igotimes				
£400,001 - £1,500,000	igotimes			\bigcirc	\bigcirc			
£1,500,001 - £2,500,000	igotimes			\bigcirc	\otimes	\otimes		
£2,500,001 - £10,000,000	\bigcirc			\bigcirc	\bigotimes		\bigcirc	
Over £10,000,000	Individual consideration applies.							



Underwriting criteria – 75 years of age

	General Practitioners Report	Paramed Miniscreen (nurse examination)	Paramed (nurse examination)	Medical Examiner's Report	Full Blood Profile	NT-proBNP (cardiac blood test)	Stress Electro- cardiogram		
Up to £25,000									
£25,001 - £150,000			\bigcirc						
£150,001 - £250,000	\bigcirc		\bigcirc						
£250,001 - £300,000	igotimes			\bigcirc					
£300,001 - £1,500,000	\bigcirc			\bigcirc	\bigcirc				
£1,500,001 - £2,500,000	\otimes			\otimes	\otimes	igotimes			
£2,500,001 - £10,000,000	igotimes			igotimes	igotimes		igotimes		
Over £10,000,000	Individual consideration applies.								



Protection – Relevant Life

Relevant Life Insurance

- A business-paid life insurance policy
- Set up by an employer to provide life cover for an employee (including directors of their own limited company)
- Pays out a tax-free lump sum to the employee's family if they die

Tax treatment

Premiums are usually:

- Corporation tax-deductible (classed as an allowable business expense)
- Not treated as a benefit-in-kind
- Claims are generally paid tax-free via a trust

Protection – Relevant Life

Who it's available to:

Only for:

- Employees
- Company directors on PAYE

Not available for:

- Sole traders or partners (without employees)
- Shareholders who are not employees

Cost differences

Often much cheaper overall for company directors once tax savings are included

Employee Benefits

- Attracting and retaining talent
- Supporting employee wellbeing and productivity
- Cost-effective protection for employees (Group Risk)
- Enhancing company culture and reputation
- Tax advantages for employers and employees
- Salary exchange (salary sacrifice) for pensions





Please note, the value of investments and any income from them can go down as well as up and you might not get back the original amount invested. The past is not a guide to the future. The value of tax benefits depends on your individual circumstances and the laws concerning these can change.

Thank you for coming





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